

Incentive Terms & Conditions:

1 Lenovo Global Technology Belgium bvba, with registered office at Lambroekstraat 5C, 1831 Machelen and VAT number BE 0662.478.128 (hereinafter: 'Lenovo Data Center Group') is organising a ThinkSystem incentive ("Incentive") between April 1st and July 31st 2020, whereby registered participants can win:

- a 50 € voucher from Rituals
- a 50 € voucher from Decathlon
- a fancy table BBQ (150 € value)
- Lenovo EUROS to buy fantastic Lenovo devices (1 ThinkSystem® point equals 1 Lenovo EURO)
- A mix of above prizes

Participants in the Incentive must be residents of Belgium, Luxembourg or the Netherlands and must be at least 18 years old. Only companies, excluding any associated enterprises, can take part in the Incentive. Every participant shall expressly guarantee that his or her own employer has given him/her permission to participate in the Incentive. Each participant moreover undertakes action to inform his/her employer regarding (i) his/her participation in the Incentive and (ii) his/her possible benefit from the prize relating to this (including the value of the prize).

By participating in the Incentive, each participant confirms that he/she accepts the Privacy Declaration of Lenovo Data Center Group as generally applies to the information available on the website.

- 2 The winning participants will be notified in person by a Lenovo Data Center Group representative.
- 3 If the winner has still not replied within two weeks after notification, Lenovo Data Center Group reserves the right to withdraw the prize.
- 4 The prize cannot be transferred. There is no alternative available in cash or credit form. The prize cannot be exchanged. Winners shall pay the entirety of any taxes or other levies due on prizes.
- 5 Lenovo Data Center Group cannot be held responsible if they, for whatever reason, are unable to supply the prize for circumstances outside their control. Lenovo has no duty to provide a replacement prize in such a situation.
- 6 Employees of Lenovo Data Center Group, Alliance partners, end customers and their associated enterprises, Marketing & Communication agencies, their household members or anyone who is associated with this Incentive are not eligible to take part in this activity.
- 7 Lenovo Data Center Group reserves the right to suspend or cancel the Incentive at any time it sees fit (even after the Incentive period), to modify its website or to shut it down temporarily or permanently, with or without giving prior notice to participants. Participants hereby agree that Lenovo Data Center Group shall under no circumstances be held liable for such modifications, interruptions or shutdowns of the Incentive or of its website with regard to participants or any third party.
- 8 Lenovo Data Center Group rejects any liability for lost, damaged, incorrectly addressed or late submissions.
 - a. Lenovo Data Center Group is not liable for incorrect or inaccurate information in connection with or which is used in this Incentive. Lenovo Data Center Group cannot be held liable for mistakes, omissions, interruptions, deletions, defects, delays in the operation or transmission, faults in communication lines, theft or destruction or unlawful access to or modification of submissions.
 - b. Lenovo Data Center Group is not liable for any loss or damage that is sustained (including indirect or consequential loss) or for any personal injury that is incurred by acceptance or enjoyment of the prize. By accepting these rules, the winner is expressly confirming that he/she releases Lenovo Data Center Group from any liability whatsoever in the context of this Incentive.
- 9 The participants are solely responsible and liable for all their activities, including uploading content, texts or other messages on the Lenovo Data Center Group website. A non-exhaustive list of some infringements is given below that may lead to the immediate termination of access for participants to the website and/or to exclusion of the participants involved from the Incentive:
 - a. Publishing, uploading, posting, sending by e-mail or disseminating content that is illegal, obscene or defamatory;

- b. Harassing, threatening, obstructing or disturbing another user in any unwanted manner whatsoever;
- c. Uploading, posting, transferring or facilitating the dissemination of content that is defamatory, harmful, threatening, harassing, crude, insulting to races or peoples, vulgar, sexual, explicit, offensive or objectionable;
- d. Publicising advertising or promotional materials;
- e. Uploading viruses or other harmful elements that can interrupt, destroy or restrict the operation of computer software, hardware or telecommunications equipment;
- f. Interrupting or attempting to interrupt the website;
- g. Not complying with the required registration procedure in any manner.

Lenovo Data Center Group reserves the unilateral and unrestricted right to remove, delete and eliminate the content of the website immediately and without prior notification, including, but not exclusively, content that is in conflict with the standards set out above.

10 Permission to use personal data

Personal data that are provided via the website or other media (hereinafter 'Personal Data') may be used by Lenovo Data Center Group and its associated undertakings everywhere in the world to promote, offer and supply products and services for other marketing purposes and for additional purposes that are described in the terms and conditions of sale and/or use in relation to any (potential) transaction.

These personal data will help Lenovo Data Center Group in its efforts to improve products and services further.

If Lenovo Data Center Group no longer requires the personal data, which it retains for one of the objectives stated above, then Lenovo Data Center Group undertakes measures to eliminate or anonymise personal data after the expiry of a reasonable period of time.

If you provide Personal Data to Lenovo Data Center Group, then in accordance with the Privacy Act of 8 December 1992 you have access to the personal data, which we collect about you and the right to request to examine, modify, adjust or eliminate those Personal Data free of charge after prior written notification. This right also includes the right to object free of charge against the use of the Personal Data as provided for above in paragraph 1 of this Article 10. Lenovo Data Center Group will process Personal Data in accordance with the above terms and conditions and all applicable legislation.

If you have questions about the Personal Data that Lenovo Data Center Group retains or about its policies in this regard, you can make contact using the following address:

Lenovo Global Technology Belgium bvba
Lambroekstraat 5C
1831 Machelen
Belgium

Or send an e-mail to: jderden1@lenovo.com.

- 11 Any disputes arising from use of or attempting to use the website or from participation or attempted participation in this Lenovo Data Center Group Incentive shall be settled definitively and in their entirety by the courts of Brussels. These rules are exclusively governed by and must be construed in accordance with the laws of Belgium.